

Strategic Objectives 2009-2016

TITLE	STRATEGY STATEMENT/OBJECTIVE
I. Improving the Educational Outcomes of Eastern Suffolk BOCES Students	By July 2016, there will be a measurable improvement in the educational outcomes of Eastern Suffolk BOCES special and career education students as measured by state and industry assessments, honors and specialized diplomas, community service, cultural competence activities, attendance, suspension trends, and appropriate post graduate outcomes (college, work, training, community participation).
I.B Implementation of New NYS Curriculum and Assessment	<i>Working Title – details to be worked on through 2008-09 school year</i>
I.C Redesign of Student Transition Planning and Practices	<i>Working Title – details to be worked on through 2008-09 school year</i>
I.D Student Data Analysis and Program Effectiveness Measures	<i>Working Title – details to be worked on through 2008-09 school year</i>
I.E Professional Development in Cultural Competence for Agency Staff	<i>Working Title – details to be worked on through 2008-09 school year</i>
I.F Programs in Cultural Competence for BOCES Students	<i>Working Title – details to be worked on through 2008-09 school year</i>
I.G Curriculum Mapping	<i>Working Title – details to be worked on through 2008-09 school year</i>
I.H Research, Evaluate and Select Appropriate CTE Industry Assessments that Align with CTE Industry Certification	<i>Working Title – details to be worked on through 2008-09 school year</i>
I. I Improving Skills USA Membership and Participation	<i>Working Title – details to be worked on through 2008-09 school year</i>
I.J Clearly Define and Increase Participation in Appropriate Work Experience Opportunities	<i>Working Title – details to be worked on through 2008-09 school year</i>
II. Assuring Eastern Suffolk BOCES Facilities Services and Regional Leadership for School Facilities Management	By July 2016, there will be a measurable improvement in facilities services to Eastern Suffolk BOCES students, staff, and regional school district operations and maintenance departments by 1) ensuring the health, safety, and security of all Eastern Suffolk BOCES facility occupants; and 2) becoming a regional leader in the area of school facilities management.
II.B Space Utilization and Facilities Assessment	<i>Working Title – details to be worked on through 2008-09 school year</i>
II.C Operations & Maintenance Project Management and Resource Allocation	<i>Working Title – details to be worked on through 2008-09 school year</i>
II.D Security, Health & Safety	<i>Working Title – details to be worked on through 2008-09 school year</i>

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III. Educational Support Services to School Districts to Improve Student Outcomes	By July 2016, Eastern Suffolk BOCES will support improved student learning by increasing the quality and quantity of educational support services/programs offered regionally to its component school district and Eastern Suffolk BOCES programs, as measured by district participation rates, attendance at activities, Co-Ser survey results, and regional student assessment data.
III.B Professional Development and Student Programs in Cultural Competence for Component School Districts	<i>Working Title – details to be worked on through 2008-09 school year</i>
IV. Human Resources Administration	By July 2016, Eastern Suffolk BOCES will have 1) developed initiatives for recruiting and retaining a highly qualified and diversified workforce; 2) documented and supported professional development for administrative and teacher staff units; 3) developed succession plans for select administrative positions within the agency; and 4) become a regional resource in all areas of human resources administration.
IV.B Performance Evaluation, Professional Development and Succession Planning Initiative	<i>Working Title – details to be worked on through 2008-09 school year</i>
IV.C Recruitment and Retention of a Culturally and Racially Diverse Workforce	<i>Working Title – details to be worked on through 2008-09 school year</i>
IV.D Formalize Structure of Regional Human Resources Administrators	<i>Working Title – details to be worked on through 2008-09 school year</i>
V. Communicating Eastern Suffolk BOCES Initiatives	By July 2016, Eastern Suffolk BOCES will have established public information strategies increasing awareness about Eastern Suffolk BOCES programs and services. There will be a measurable increase in the percent of internal and external constituents who agree they are informed about agency initiatives, have opportunities for input to agency decisions, and can represent the mission and vision of the agency from a position of knowledge, understanding, and participation in its future.
V.B Assessing Communications Systems	<i>Working Title – details to be worked on through 2008-09 school year</i>
V.C Cost Savings Initiatives	<i>Working Title – details to be worked on through 2008-09 school year</i>
VI. Researching, Improving Programs/Services, and Advocating for the Region	By July 2016, Eastern Suffolk BOCES will continue to improve its capacity for research, program/service improvement, and regional advocacy through: 1) strategic planning; 2) the Middle States Association Accreditation for Growth (AFG) process; 3) the availability of data for data-driven decision-making; 4) facilitative grants management; and 5) advocacy activities.
VI.B Agency-wide Accreditation and Strategic Planning	<i>Working Title – details to be worked on through 2008-09 school year</i>
VI.C Formalize Structure of Grants Administrators Group	<i>Working Title – details to be worked on through 2008-09 school year</i>
VI.D Research Performance and Capacity	<i>Working Title – details to be worked on through 2008-09 school year</i>
VI.E Formalizing ESBOCES Advocacy	<i>Working Title – details to be worked on through 2008-09 school year</i>
VI.F Formalizing Regional Advocacy	<i>Working Title – details to be worked on through 2008-09 school year</i>

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VII. Ensuring Operations, Management, and Finance	By July 2016, Eastern Suffolk BOCES will: 1) continue to review and update its Board Policies, Administrative Regulations, rules, procedures, practices, and forms ensuring alignment with federal and state requirements; agency vision, mission, beliefs, and goals; and best practices; 2) continue to evaluate and improve the agency’s internal controls to ensure compliance with all regulatory authorities; and 3) provide expanded regional leadership and resources to school districts in the areas of school operations, business management, and educational finance.
VII.B Implement Web-Based E-policy System	<i>Working Title – details to be worked on through 2008-09 school year</i>
VII.C PeopleSoft Upgrade <ul style="list-style-type: none"> • Billing • HR • Contracts 	<i>Working Title – details to be worked on through 2008-09 school year</i>
VII.D Implement Web-Based E-procurement System	<i>Working Title – details to be worked on through 2008-09 school year</i>
VII.E Conduct Annual Evaluations and Implement Improvements for Internal Contracts	<i>Working Title – details to be worked on through 2008-09 school year</i>
VIII. Leading the Region in Technology Services	By July 2016, Eastern Suffolk BOCES will become a regional leader in technology services, offering new and enhanced technologies to improve efficiencies and strengthen the quality of the programs and services offered to all members of our educational community.
VIII.B Continue Assessment of RIC Service Offerings and Fee Structures	<i>Working Title – details to be worked on through 2008-09 school year</i>
VIII.C Disaster Recovery Planning with Districts	<i>Working Title – details to be worked on through 2008-09 school year</i>
VIII.D Research and Develop Technology to Continue to be Regional Leaders Meeting District Needs	<i>Working Title – details to be worked on through 2008-09 school year</i>